#### THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION.

If you are in any doubt about the contents of this document or as to the action you should take, you are recommended to seek your own personal financial advice immediately from your stockbroker, bank manager, solicitor, accountant or other independent financial adviser authorised under the Financial Services and Markets Act 2000.

If you have sold or otherwise transferred all of your ordinary shares of £0.001 each in the Company ("**Ordinary Shares**"), please immediately forward this document to the purchaser or transferee, or to the stockbroker, bank or other agent through whom the sale or transfer was effected, for delivery to the purchaser or transferee. If you have sold only part of your holding of Ordinary Shares, please contact your stockbroker, bank or other agent through whom the sale or transfer was effected immediately.

# **Revolution Bars Group plc**

(Incorporated under the Companies Act 2006 and registered in England and Wales with registered number 08838504)

# Notice of 2021 Annual General Meeting

Notice of the 2021 Annual General Meeting of Revolutions Bars Group plc (the "**Company**") to be held at Revolution Bar, Arkwright House, Parsonage Gardens, Manchester M3 2LF at 11.00 am on Wednesday, 22 December 2021 is set out on pages 6 to 8 of this document.

Whether or not you propose to attend the Annual General Meeting, you are encouraged to vote by proxy at the 2021 AGM in one of the manners described under the heading 'Proxy voting' set out overleaf. **To be valid, the proxy appointment must be received in accordance with the notes to the notice of the 2021 AGM set out on pages 8 to 11 of this document by not later than 11.00 am on Monday, 20 December 2021.** 

### Letter from the Chairman

### **Revolution Bars Group plc**

(Incorporated under the Companies Act 2006 and registered in England and Wales with registered number 08838504)

#### **Directors:**

Keith Edelman	(Non-Executive Chairman)
Rob Pitcher	(Chief Executive Officer)
Danielle Davies	(Chief Financial Officer)
Jemima Bird	(Senior Independent Non-Executive Director)
William Tuffy	(Independent Non-Executive Director)

Registered Office: 21 Old Street Ashton-under-Lyne Tameside OL6 6LA

26 November 2021

Dear Shareholder,

I am pleased to invite you to the Annual General Meeting of Revolution Bars Group plc (the "Company") for 2021.

The Annual General Meeting (the "**2021 AGM**") will take place at 11.00 am on Wednesday, 22 December 2021 at Revolution Bar, Arkwright House, Parsonage Gardens, Manchester M3 2LF.

Included in this document (on pages 6 - 8) is a Notice convening the 2021 AGM at the place, time and date stated above. This letter gives further information on the resolutions which will be proposed at the 2021 AGM (as set out in the Notice included in this document).

The board of directors of the Company (the "**Board**") was disappointed not to be able to welcome shareholders to the Annual General Meeting of the Company held on 22 December 2020 or to subsequent General Meetings of the Company held on 15 February 2021 and 14 June 2021 in person due to Government measures around COVID-19 at the time and the Company's desire to protect the health and safety of our shareholders and employees. However, in the light of the position at the date of this notice, we are pleased to be able to invite shareholders to attend the 2021 AGM in person this year.

#### **Proxy voting**

Whether or not you intend to attend the 2021 AGM, you are encouraged to vote by proxy at the 2021 AGM. This can be done in any of the following ways:-

- by logging on to the share portal: www.signalshares.com and following the instructions; or
- in the case of CREST members, by utilising the CREST electronic proxy appointment service in accordance with the procedures set out below; or
- by requesting a hard copy form of proxy directly from the Company's Registrars, Link Group, on +44 (0) 371 664 0300.

In line with our commitment to being a more environmentally friendly company and to reduce printing costs, hard copy forms of proxy for the 2021 AGM are not being included in the post with this document. As referred to above any shareholder may request a hard copy form of proxy by telephoning Link Group on +44 (0) 371 664 0300. Calls are charged at the standard geographic rate and will vary by provider. Calls from outside the United Kingdom will be charged at the applicable international rate. Lines are open 9.00 am – 5.30 pm (London time), Monday to Friday (excluding public holidays in England and Wales).

# To be valid, the proxy appointment must be received in accordance with the notes to the notice of the 2021 AGM set out on pages 8 to 11 of this document by not later than 11.00 am on Monday, 20 December 2021.

#### Resolutions to be proposed at the 2021 AGM

Turning then to the resolutions to be proposed at the 2021 AGM on Wednesday, 22 December 2021, these are as follows:-

#### Resolution 1 - to receive and adopt the 2021 Annual Report & Accounts

The Companies Act 2006 (the "**Companies Act**") requires the directors of a public company to lay its annual accounts and reports before the company in Annual General Meeting. Resolution 1 will therefore be proposed at the AGM, as an ordinary resolution, to receive and adopt the annual accounts and reports of the Company for the financial year ended 3 July 2021 (including the Directors' and the auditor's reports thereon) (the "**2021 Annual Report & Accounts**"). Shareholders who have requested to be sent hard copies of documents sent out by the Company will find enclosed with this document a copy of the 2021 Annual Report & Accounts.

Whilst the Company's ordinary shares are now admitted to trading on AIM (following the cancellation on 27 July 2020 of the admission of the Company's ordinary shares to listing on the FCA's Official List (premium segment) and to trading on the London Stock Exchange's main market for listed securities), the 2021 Annual Report & Accounts have been prepared as if the Company were still a fully listed company (complying with the requirements of the FCA's 'Listing Rules', Schedule 8 (Quoted Companies and Traded Companies Directors' Remuneration Report) as amended of The Large and Medium-sized Companies and Groups (Accounts and Reports) Regulations 2008 (SI 2008/410) (the "**2008 Regulations**") and The UK Corporate Governance Code).

On 4 November 2021, the Board approved the Company's intended transition to compliance with the provisions of the Corporate Governance Code published by the Quoted Companies Alliance (the "**QCA Corporate Governance Code**") by Spring 2022. It is therefore anticipated that the annual accounts and reports of the Company for the financial year ending 2 July 2022 will be prepared in accordance with the Company's obligations as an AIM company and the requirements of the QCA Corporate Governance Code.

#### Resolution 2 - to approve the Directors' Remuneration Report

As the Company is now an AIM company, it is not required to prepare a report on Directors' remuneration in accordance with Schedule 8 of the 2008 Regulations. However, the Board considers it appropriate for the Company to follow the spirit of Schedule 8 of the 2008 Regulations given previous disclosures before the Company's transfer to AIM.

Resolution 2, which will be proposed as an ordinary resolution, seeks shareholder approval of the Directors' Remuneration Report which can be found on pages 48 to 53 (inclusive) in the 2021 Annual Report & Accounts. The vote on this Resolution will be advisory in nature and the Director's entitlement to receive remuneration is not conditional on it being passed.

#### Resolutions 3 and 4 - to re-appoint PWC LLP as auditor and auditor's remuneration

Resolutions 3 and 4 are being proposed, as separate ordinary resolutions, to obtain shareholder approval for the re-appointment of PWC LLP as the Company's auditor and to authorise the Directors to determine the auditor's remuneration.

#### Resolutions 5 to 9 - to re-elect Danielle Davies, Keith Edelman, Rob Pitcher, Jemima Bird and William Tuffy as Directors

In accordance with the requirements of article 54 of the Company's articles of association, Danielle Davies who was appointed as a Director of the Company by the Board following the Company's Annual General Meeting held on 22 December 2020, is required to retire at the 2021 AGM, but being eligible, offers herself for re-election.

In addition, in accordance with the requirements of article 56.1 of the Company's articles of association, all other Directors also retire at each Annual General Meeting and all of them being eligible and wishing to serve again, offer themselves for re-election.

Information on Danielle Davies, Keith Edelman, Rob Pitcher, Jemima Bird and William Tuffy can be found on the Company's website at https://www.revolutionbarsgroup.com/about-us/leadership/meet-the-board/.

The Board considers that both William Tuffy and Jemima Bird have extensive relevant experience as directors of listed companies, which allows them to contribute to the Company's development. The Board considers both William Tuffy and Jemima Bird to be independent and, therefore suitable for the role of Non-Executive Director. The Board considers that the performance of Keith Edelman, Jemima Bird, William Tuffy, Rob Pitcher and Danielle Davies continues to be effective and demonstrates commitment to their respective roles, including time commitments for Board and Committee meetings. The Board is therefore of the opinion that each of these Directors should be re-elected to the Board.

#### Resolution 10 - to give authority for political donations and expenditure

The Company intends to continue with its current practice of not making donations to political parties. However, the Companies Act contains restrictions on companies making political donations to a political party or other political organisation, or to an independent election candidate, or incurring political expenditure. The relevant provisions define political donations, political expenditure and political organisations widely. As a result, for example, the provisions might catch activities such as funding seminars and other functions to which politicians are invited or supporting bodies concerned with policy review or law reform, with the representation of the business community (or sections of it), or with the representation of other communities or special interest groups which it may be in the interests of the Company to support.

Resolution 10, which will be proposed as an ordinary resolution, seeks authority from shareholders to enable the Company and each of its subsidiaries to make political donations and to incur political expenditure when carrying out their normal business activities which they would otherwise be prohibited from making or incurring.

The Directors believe that the authority proposed under Resolution 10 to fund political donations to political parties or independent election candidates to a limit of £100,000 in total, to fund political donations to political organisations (other than political parties) to a limit of £100,000 in total, and to incur political expenditure to a limit of £100,000 in total is necessary to be sure that, if it is in the Company's or any subsidiary's interests, support can be given to organisations that are not believed to be political but which might come within the extended and uncertain scope of the relevant provisions of the Companies Act.

The resolution does not authorise any specific donations or expenditure. As required by the Companies Act, the Company will make disclosure in its next Annual Report of any political donations made, or political expenditure incurred, by it or any of its subsidiaries which is in excess of £2,000. The authority conferred by this resolution will expire at the end of next year's Annual General Meeting or, if sooner, on 22 March 2023.

#### Resolution 11 - to give general authority to the Directors to allot shares

Under the Companies Act, the Directors may only allot shares (or grant certain rights over shares) with the authority of shareholders in General Meeting (other than pursuant to an employee share scheme). The Directors' existing authority to allot shares, which was granted at the General Meeting of the Company held on 14 June 2021, will expire at the end of the 2021 AGM.

Resolution 11 will be proposed, as an ordinary resolution, to authorise the Directors to allot Ordinary Shares up to a maximum nominal amount of £76,675 and up to a further maximum nominal amount of £76,675 where the allotment is in connection with an offer by way of a rights issue, representing approximately 33.33 per cent. and approximately 33.33 per cent. (respectively of the nominal value of the Ordinary Shares in issue on 18 November 2021. The Company does not currently hold any shares in treasury. These limits are in accordance with guidelines issued by the Investment Association and market practice.

The authority conferred by Resolution 11 will expire at the end of next year's Annual General Meeting or, if sooner, on 22 March 2023.

The Directors have no current intention of exercising this authority. However, the Directors believe it to be in the best interests of the Company that they should continue to have this authority to maintain the flexibility that this authority provides. If the Directors do exercise this authority, the Directors intend to follow best practices as regards its use, as recommended by the Investment Association.

#### Resolutions 12 and 13 - to give power to the Directors to disapply pre-emption rights when allotting shares for cash

Unless they are given an appropriate authority by shareholders, if the Directors wish to allot any shares for cash or grant rights over shares or sell treasury shares for cash (other than pursuant to an employee share scheme), they must first offer them to existing shareholders in proportion to their existing holdings. These are known as 'statutory pre-emption rights'.

The existing disapplication of these statutory pre-emption rights, which was granted at the General Meeting of the Company held on 14 June 2021, will expire at the end of the 2021 AGM. Accordingly, Resolutions 12 and 13 will be proposed as special resolutions, to give the Directors power to allot shares without the application of these statutory pre-emption rights: first, in relation to offers of equity securities by way of rights issue, open offer or similar arrangements (save that, in the case of an allotment pursuant to the authority conferred by paragraph 11.2 of Resolution 11, such offer shall be by way of rights issue only); second, in relation to the allotment of equity securities for cash up to a maximum aggregate nominal amount of £11,502 (representing approximately 5 per cent. of the nominal value of the Ordinary Shares in issue on 18 November 2021); and third, in relation to an acquisition or other capital investment as defined by the Pre-Emption Group's Statement of Principles, up to an additional 5 per cent. of the nominal value of the Ordinary Shares in issue on 18 November 2021.

These limits are in accordance with guidelines issued by the Pre-Emption Group and the Investment Association as well as market practice.

Again, the Directors have no current intention of exercising this power. However, the power gives the Directors flexibility to take advantage of business opportunities that may arise.

The Directors intend to adhere to the provisions in the Pre-Emption Group's Statement of Principles, as most recently updated in March 2015, and not to allot shares for cash on a non-pre-emptive basis pursuant to the authority in Resolutions 12 and 13:-

- (i) in excess of an amount equal to 5 per cent. of the total issued ordinary share capital of the Company excluding treasury shares; or
- (ii) in excess of an amount equal to 7.5 per cent. of the total issued ordinary share capital of the Company excluding treasury shares within a rolling three year period, without prior consultation with shareholders,

in each case other than in connection with an acquisition or specified capital investment which is announced contemporaneously with the allotment or which has taken place in the preceding six month period and is disclosed in the announcement of the allotment.

The power sought and limits set by Resolutions 12 and 13 will also apply to a sale by the Company of any shares it holds as treasury shares. The Companies Act permits shares purchased by the Company out of distributable profits to be held as treasury shares, which may then be cancelled, sold for cash or used to meet the Company's obligations under its employee share-based incentive schemes.

The power conferred by Resolutions 12 and 13 will expire at the end of next year's Annual General Meeting or, if sooner, on 22 March 2023.

#### Recommendation

The Directors of the Company consider that each of the resolutions set out in the notice of the 2021 AGM is in the best interests of the Company and its shareholders as a whole and unanimously recommend that shareholders vote in favour of each of the resolutions to be proposed at the 2021 AGM as they intend to do in respect of their own beneficial shareholdings of an aggregate 1,327,500 Ordinary Shares (representing approximately 0.58 per cent. of the Company's issued share capital).

Yours faithfully

Keith Edelman Chairman

## Notice of General Meeting Revolution Bars Group plc

(Incorporated under the Companies Act 2006 and registered in England and Wales with registered number 08838504)

NOTICE is given that the Annual General Meeting of Revolution Bars Group plc will be held at 11.00 am on Wednesday, 22 December 2021 at Revolution Bar, Arkwright House, Parsonage Gardens, Manchester M3 2LF for the following purposes:

#### To consider and, if thought fit, to pass Resolutions 1 to 11 (inclusive) in each case as an ordinary resolution:

- 1 To receive and adopt the annual accounts and reports of the Company for the year ended 3 July 2021 (including the Directors' and the auditor's reports thereon).
- 2 To approve the Directors' Remuneration Report as set out in the annual report and accounts for the year ended 3 July 2021.
- 3 To re-appoint PWC LLP as the Company's auditor to hold office from the conclusion of this meeting until the conclusion of the next meeting at which accounts are laid before the Company.
- 4 To authorise the Directors to determine the auditor's remuneration.
- 5 To re-elect Danielle Davies as a Director.
- 6 To re-elect Keith Edelman as a Director.
- 7 To re-elect Robert Pitcher as a Director.
- 8 To re-elect Jemima Bird as a Director.
- 9 To re-elect William Tuffy as a Director.
- 10 **THAT** in accordance with sections 366 and 367 of the Companies Act 2006 (the "**Companies Act**") the Company and all companies that are subsidiaries of the Company at any time during the period for which this resolution has effect are authorised to:-
  - 10.1 make political donations to political parties or independent election candidates or both not exceeding £100,000 in total;
  - 10.2 make political donations to political organisations (other than political parties) not exceeding £100,000 in total; and
  - 10.3 incur political expenditure not exceeding £100,000 in total;

during the period beginning with the date on which this resolution is passed and ending at the end of the next Annual General Meeting of the Company or, if sooner, on 22 March 2023. For the purposes of this resolution, the terms "**political donations**", "**political parties**", "**independent election candidates**", "**political organisations**" and "**political expenditure**" have the meanings given to them by sections 363–365 of the Companies Act.

- 11 **THAT** the Directors be generally and unconditionally authorised pursuant to section 551 of the Companies Act to exercise all the powers of the Company to allot:-
  - 11.1 shares in the Company and to grant rights to subscribe for, or to convert any security into, shares in the Company ("**Relevant Securities**"), up to a maximum aggregate nominal amount of £76,675; and
  - 11.2 Relevant Securities comprising equity securities (within the meaning of section 560 of the Companies Act) up to an aggregate nominal amount of £76,675 in connection with an offer by way of a rights issue in favour of holders of Ordinary Shares in the capital of the Company in proportion (as nearly as may be practicable) to their existing holdings of Ordinary Shares, but subject to such exclusions, limits, restrictions or other arrangements as the Directors deem necessary or expedient in relation to fractional entitlements, treasury shares, record dates or any legal, regulatory or practical problems in or under the laws of any territory, the requirements of any regulatory body or stock exchange or any other matter;

for a period expiring (unless previously revoked, varied or renewed) at the end of the next Annual General Meeting of the Company or, if sooner, on 22 March 2023, but, in each case, the Company may, before such expiry, make an offer or agreement which would or might require Relevant Securities to be allotted after this authority expires and the Directors may allot Relevant Securities in pursuance of such offer or agreement as if this authority had not expired.

All previous unutilised authorities given to the Directors pursuant to section 551 of the Companies Act shall cease to have effect at the conclusion of this Annual General Meeting, save to the extent that those authorities are exercisable pursuant to section 551(7) of the Companies Act by reason of any offer or agreement made prior to the date of this resolution which would or might require shares to be allotted or rights to be granted on or after that date.

#### To consider and, if thought fit, pass Resolutions 12 and 13 in each case as a special resolution:

- 12 **THAT**, subject to the passing of Resolution 11 above, the Directors be generally empowered pursuant to section 570 and section 573 of the Companies Act to allot equity securities (within the meaning of section 560 of the Companies Act) for cash, pursuant to the authority conferred by Resolution 11, as if section 561(1) of the Companies Act did not apply to such allotment. This power shall be limited to the allotment of equity securities:-
  - 12.1 in connection with an offer of equity securities (including, without limitation, under a rights issue, open offer or similar arrangement save that, in the case of an allotment pursuant to the authority conferred by paragraph 11.2 of Resolution 11, such offer shall be by way of rights issue only) in favour of holders of Ordinary Shares in the capital of the Company in proportion (as nearly as may be practicable) to their existing holdings of Ordinary Shares but subject to such exclusions, limits, restrictions or other arrangements as the Directors deem necessary or expedient in relation to fractional entitlements, treasury shares, record dates or any legal, regulatory or practical problems in or under the laws of any territory, the requirements of any regulatory body or stock exchange or any other matter; and
  - 12.2 otherwise than pursuant to paragraph 12.1 up to an aggregate nominal amount of £11,502;

provided that this power shall expire (unless previously revoked, varied or renewed) at the end of the next Annual General Meeting of the Company or, if sooner, on 22 March 2023, but so that the Company may, before such expiry, make an offer or agreement which would or might require equity securities to be allotted after this power expires and the Directors may allot equity securities in pursuance of such offer or agreement as if this power had not expired.

This power applies in relation to a sale of shares which is an allotment of equity securities by virtue of section 560(3) of the Companies Act as if in the first paragraph of this resolution the words "pursuant to the authority conferred by Resolution 11" were omitted.

- 13 **THAT**, subject to the passing of Resolution 11 above, the Directors be generally empowered, pursuant to section 570 and section 573 of the Companies Act and in addition to any power granted under Resolution12, to allot equity securities (within the meaning of section 560 of the Companies Act) for cash, pursuant to the authority conferred by Resolution 8, as if section 561(1) of the Companies Act did not apply to any such allotment. This power shall be:-
  - 13.1 limited to the allotment of equity securities up to an aggregate nominal amount of £11,502; and
  - 13.2 used only for the purposes of financing (or refinancing, if the authority is to be used within six months after the original transaction) a transaction which the Directors determine to be an acquisition or other capital investment of a kind contemplated by the Statement of Principles on Disapplying Pre-Emption Rights most recently published by the Pre-Emption Group prior to the date of this notice;

provided that this power shall expire (unless previously revoked, varied or renewed) at the end of the next Annual General Meeting of the Company or, if sooner, on 22 March 2023, but so that the Company may, before such expiry, make an offer or agreement which would or might require equity securities to be allotted after this power expires and the Directors may allot equity securities in pursuance of such offer or agreement as if this power had not expired.

This power applies in relation to a sale of shares which is an allotment of equity securities by virtue of section 560(3) of the Companies Act as if in the first paragraph of this resolution the words "pursuant to the authority conferred by Resolution 11" were omitted.

All previous unutilised powers given to the Directors pursuant to sections 570 and 573 of the Companies Act shall cease to have effect at the conclusion of the Annual General Meeting.

By Order of the Board

Danielle Davies Company Secretary

26 November 2021

#### **REVOLUTION BARS GROUP PLC**

Registered office: 21 Old Street, Ashton-under-Lyne, Tameside OL6 6LA

#### **IMPORTANT NOTES**

#### **Rights to appoint a proxy**

- 1. Members of the Company entitled to attend and vote are entitled to appoint a proxy to exercise all or any of their rights to attend and to speak and vote at a meeting of the Company. A proxy does not need to be a member of the Company, but must attend the meeting to represent you. A member may appoint more than one proxy in relation to a meeting, provided that each proxy is appointed to exercise the rights attached to a different share or shares held by that member.
- 2. A shareholder may appoint more than one proxy in relation to the Meeting provided that each proxy is appointed to exercise the rights attached to a different ordinary share or ordinary shares held by that shareholder. A proxy need not be a shareholder of the Company.

#### Procedure for appointing a proxy

- 3. Proxies may be appointed in any of the following ways:-
  - by logging on to the share portal: www.signalshares.com and following the instructions; or
  - in the case of CREST members, by utilising the CREST electronic proxy appointment service in accordance with the procedures set out below; or
  - by requesting a hard copy form of proxy directly from the Company's Registrars, Link Group, on +44 (0) 371 664 0300.
- 4. To be valid, the proxy form must be returned (together with the power of attorney or other authority (if any) under which it is signed or a certified copy of such power or authority) so as to be received by no later than 11.00 am on Monday, 20 December 2021. You can only appoint a proxy using the procedures set out in these notes and the notes to the proxy form.
- 5. The return of a completed proxy form, appointing a proxy electronically or any CREST Proxy Instruction will not preclude a member from attending the Annual General Meeting and voting in person if he or she wishes to do so.

#### Changing or revoking proxy instructions

- 6. To change your proxy instructions, simply submit a new proxy appointment using the methods set out in Note 3 above. Any amended proxy appointment must be received no later than the time referred to in Note 4 above and any amended proxy appointment received after the relevant cut-off time will be disregarded.
- 7. If you have appointed a proxy by requesting and completing a hard copy proxy form and would like to change the instructions using another hard copy proxy form, please contact Link Group on +44 (0) 371 664 0300 and ask for another hard copy proxy form. Calls are charged at the standard geographic rate and will vary by provider. Calls outside the United Kingdom will be charged at the applicable international rate. Lines are open 9.00 am 5.30 pm (London time), Monday to Friday (excluding public holidays in England and Wales).
- 8. If you submit more than one valid proxy appointment in respect of the same share for the purposes of the same meeting, the appointment last delivered or received shall prevail in conferring authority on the person named in it to attend the meeting and to speak and vote at it.
- 9. In order to revoke a proxy instruction, you will need to inform the Company by sending notice in writing clearly stating your intention to revoke your proxy appointment by one of the methods referred to in Note 3 above (accompanied by the power of attorney or other authority (if any) under which the revocation notice is signed or a certified copy of such power or authority). The revocation notice must be received no later than 11.00 am on Monday, 20 December 2021.
- 10. If you attempt to revoke your proxy appointment but the revocation is received after the time specified above, then your proxy appointment will remain valid.

#### **Record date**

11. To be entitled to vote at the Annual General Meeting (and for the purpose of the determination by the Company of the votes that may be cast), members must be registered in the register of members of the Company at the close of business on Monday, 20 December 2021 (or, in the event of any adjournment, the close of business on the date which is two days before the time of the adjourned meeting). Changes to the register of members after the relevant deadline will be disregarded in determining the right of any person to attend and vote at the meeting.

#### **CREST** proxy appointments

12. CREST members who wish to appoint a proxy or proxies through the CREST electronic proxy appointment service may do so by using the procedures described in the CREST Manual (available via www.euroclear.com. CREST personal members or other CREST sponsored members, and those CREST members who have appointed (a) voting service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf.

In order for a proxy appointment or instruction made using the CREST service to be valid, the appropriate CREST message (a "CREST Proxy Instruction") must be properly authenticated in accordance with the specifications of Euroclear UK & International Limited ("Euroclear") and must contain the information required for such instructions, as described in the CREST Manual. The message, regardless of whether it constitutes the appointment of a proxy or is an amendment to the instruction given to a previously appointed proxy must, in order to be valid, be transmitted so as to be received by the issuer's agent (ID RA10) by no later than 11.00 am on Monday, 20 December 2021 or, in the event of an adjournment, 48 hours before the adjourned time. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Applications Host) from which the issuer's agent is able to retrieve the message by enquiry to CREST in the manner required by CREST. After this time, any change of instructions to proxies appointed through CREST should be communicated to the appointee through other means.

CREST members and, where applicable, their CREST sponsors or voting service providers should note that Euroclear does not make available special procedures in CREST for any particular messages. Normal system timings and limitations will therefore apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member or has appointed a voting service provider(s), to procure that his CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting service providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings.

The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.

#### **Corporate representatives**

13. Any corporation which is a member can appoint one or more corporate representatives who may exercise on its behalf all of its powers as a member provided that they do not do so in relation to the same shares.

#### **Total voting rights**

14. As at 25 November 2021 (being the last business day prior to the publication of the document in which this notice is included), the Company's issued share capital comprised 230,048,520 ordinary shares of £0.001 each ("Ordinary Shares"). Each Ordinary Share carries the right to one vote on a poll at a General Meeting of the Company and, therefore, the total voting rights in the Company as at that date are 230,048,520. As 18 November 2021, the Company held no Ordinary Shares as treasury shares.

#### **Poll voting procedure**

15. Voting on all resolutions will be conducted by way of a poll rather than a show of hands. This is a more transparent method of voting as votes are counted according to the number of shares held by each member. As soon as practicable following the Annual General Meeting, the results of the voting at the Meeting and the number of proxy votes cast for and against and the number of votes actively withheld in respect of each of the resolutions will be announced via a regulatory information service and also placed on the Company's website at www.revolutionbarsgroup.com.

#### Questions

16. Any member attending the meeting has the right to ask questions. The Company must cause to be answered any such question relating to the business being dealt with at the Meeting, but no such answer need be given if (a) to do so would interfere unduly with the preparation for the Meeting or involve the disclosure of confidential information, (b) the answer has already been given on a website in the form of an answer to a question, or (c) it is undesirable in the interests of the Company or the good order of the Meeting that the question be answered.

#### Documents available for inspection

17. There will be available for inspection at the registered office of the Company during normal business hours on any weekday (excluding Saturdays, Sundays and public holidays) prior to and during the Annual General Meeting and at the venue of the Annual General Meeting itself for at least 15 minutes prior to and during the Annual General Meeting, copies of the service contract of each Executive Director and the letter of appointment of each Non-Executive Director (and all supplemental or variation letters), together with copies of the separate deeds of indemnity executed by the Company in favour of each of the Directors.

#### Communications

- 18. Members who have general enquiries about the Annual General Meeting should use the following means of communication. No other means of communication will be accepted. You may:-
  - call our members' helpline on +44 (0) 371 664 0300. Calls are charged at the standard geographic rate and will vary by provider. Calls from outside the United Kingdom will be charged at the applicable international rate. Lines are open 9.00 am – 5.30 pm (London time), Monday to Friday (excluding public holidays in England and Wales); or
  - email shareholderenquiries@linkgroup.co.uk; or
  - write to the Company's Registrars, Link Group Limited, 10th Floor, Central Square, 29 Wellington Street, Leeds LS1 4DL.
- 19. You may not use any electronic address provided in this notice of Annual General Meeting or any related documents (including the form of proxy) for communicating with the Company for any purposes other than those expressly stated.



BARS GROUP PLC

#### **Registered office:**

21 Old Street Ashton-under-Lyne Tameside OL6 6LA

Registered number 08838504